



Western North Carolina VA Health Care System

The Western North Carolina VA Health Care System (WNCVAHCS) is an innovative care system within the Veterans Integrated Service Network 6 (VISN 6). VISN 6 includes medical centers in Asheville, Durham, Fayetteville, and Salisbury in North Carolina; and Hampton, Richmond, and Salem in Virginia; and 38 outpatient clinics in North Carolina and Virginia.

Introduction to Pharmacy Residency Program

The Western North Carolina VA Health Care System PGY1 Pharmacy Residency Program is designed to create an environment that is inclusive, equitable, and supportive of prospective candidates, residents, and preceptors regardless of race, ethnicity, gender, sexual orientation, gender identification, economic status, physical and mental abilities, religious values, or political affiliations. The vision of the VA Pharmacy Residency Program is to give every veteran access to a VA pharmacist to optimally manage their prescriptions. The mission of VA Pharmacy Residency Program is to train pharmacists for the profession and VA.

Overview of Program



Purpose Statement

The purpose of the Western North Carolina VA Health Care System (WNCVAHCS) PGY1 pharmacy residency program is to build upon Doctor of Pharmacy (PharmD) education and outcomes to develop pharmacist practitioners with knowledge, skills, and abilities as defined in the educational competency areas, goals, and objectives. Residents who successfully complete this residency program will be skilled in diverse patient care, practice management, leadership, and education, and be prepared to provide patient care, seek board certification, and pursue advanced education and training opportunities including postgraduate year two (PGY2) residencies.



Description

This 12-month residency program is dedicated to developing exceptional VA-trained clinical pharmacist practitioners that can independently manage pharmacotherapy for a wide range of conditions in preparation for independent practice and anticipation of board certification. The program prepares pharmacy residents for direct patient care positions in ambulatory care settings as well as post-graduate year two (PGY2) residency or fellowship programs. Residents will be provided the opportunity to accelerate their clinical growth beyond entry-level professional competence in patient-centered care, pharmacy operational services, and to further the development of leadership skills that can be applied to any practice setting.



Diversity, Equity, and Inclusion

The mission of the Department's Diversity and Inclusion (D&I) Program is to grow a diverse workforce and cultivate an inclusive work environment, where employees are fully engaged and empowered to deliver the outstanding services to our Nation's Veterans, their families, and beneficiaries. It is our vision that VA is the leader in public service in creating a high-performing workforce by capitalizing on its diversity, purposefully embracing inclusion, and empowering all employees to perform to their highest potential. For more information, please visit the Office of Resolution Management, Diversity & Inclusion (ORMDI) website.

Benefits

Stipend

- \$47,397

Leave

- 13 days of paid accrued annual leave per year at a rate of 4 hours per pay period
- 13 days of paid accrued sick leave per year at a rate of 4 hours per pay period
- 11 paid holidays (see respective year Federal calendar for exact dates)
- Paid administrative leave (authorized absence; AA) to attend approved educational meetings

Other Benefits

- Dedicated resident office space
- Enrollment in government health insurance plan (can include dependents)
- Employee Assistance Program (<https://vaww.va.gov/OHRM/WorkLife/HealthWellness/EAP/>)
- VA qualifies as an appropriate employer for the Public Service Loan Forgiveness program
- Financial support for professional meeting attendance may be available upon request

Contact Us



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Residency Certificate

The WNCVAHCS shall recognize those pharmacists who have successfully completed the residency program by awarding an appropriate certificate. No certificate shall be issued to any individual who has failed to complete the medical center's described program. ASHP is responsible for accrediting this residency program. The WNCVAHCS is responsible for awarding the certificate of residency to deserving individuals. The certificate will also contain information indicating graduation from an ASHP-accredited program.

Requirements to Receive a Residency Certificate

- Licensed within 120 days of residency program start date
- Must "achieve for residency" (ACHR) ≥80% of assigned learning objectives
- Satisfactory completion of all learning experiences
- Completion of the following:
 - One (1) Wingate University School of Pharmacy lecture
 - One (1) MUE
 - One (1) drug class review, monograph, treatment guideline, or protocol
 - One (1) CME presentation
 - Pharmacy management project, including presentation to key stake holders/Executive Leadership
 - Residency project, including the following deliverables:
 - One (1) presentation (local, regional, or national)
 - One (1) final report suitable for project audience
 - VA PRPO Teaching and Precepting curriculum

Applicant Check List

- Letter of intent
 - Should describe the following:
 - Your interest in this specific program
 - Short-term career goals
 - Long-term career goals
 - Strengths
 - Areas of improvement in regard to performance in a residency program
- Response to personal screening question
 - "Share an experience that helped you grow and improve personally"
 - Must limit response to 1 page or less
- Curriculum Vitae (CV)
 - Must include descriptions of APPE responsibilities as related to patient care
- Three (3) letters of recommendation
- Official transcripts

Applications will be submitted through The Pharmacy Online Residency Centralized Application (PhORCAS).

Deadline for application: 1/2/2025

ASHP Program Code: 36103

National Match Services (NMS) Program Code: 250713

Required Learning Experiences

Block

- Orientation (1 month)
- Acute Care (1 month)
- Geriatrics: Community Living Center (1 month)

Longitudinal

- Inpatient Pharmacy Operations (Staffing) (4 hours/week | 10 months)
- Primary Care (16 hours/week | 9 months)
- Academia/Precepting/Teaching (4-6 hours/week* | 11 months)
- Adverse Drug Event Reporting (4-6 hours/week* | 11 months)
- Anticoagulation (4 hours/week | 9 months)
- Formulary Management (4-6 hours/week* | 11 months)
- Medication Use Evaluation (4-6 hours/week* | 6 months)
- Pharmacy Management (4-6 hours/week* | 6-9 months)
- Residency Project (4-6 hours/week* | 12 months)
- VA PRPO Teaching and Precepting Certificate (4-6 hours/week* | 10 months)

* - schedule includes 4-6 hours/week of administrative time for longitudinal projects and learning experiences

Electives

Longitudinal (Choice of 3)

(8 hours/week | 3 months)

- Academia
- Academic Detailing
- Endocrine Diabetes Clinic
- Geriatrics: Home Based Primary Care (HBPC)
- Geriatrics: Primary Care
- Mental Health
- Metabolic Bone Clinic
- Pain Management
- Population Management
- Substance Use Disorder (SUD) Clinic

Sample Weekly Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
8:00am-12:00pm Primary Care Clinic (PACT)	8:00am-12:00pm Elective	8:00am-12:00pm Anticoagulation Clinic	8:00am-12:00pm Primary Care Clinic (PACT)	8:00am-12:00pm Transitions of Care (TOC) Clinic
1:00pm-4:30pm Primary Care Clinic (PACT)	1:00pm-4:30pm Elective	1:00pm-4:30pm Administrative/ Meeting Time	1:00pm-4:30pm Administrative Time	1:00pm-4:30pm Primary Care Clinic (PACT)
	4:30-8:30pm Staffing			

